

DR. RASHID MEHMOOD
(HEC PHD APPROVED SUPERVISOR)



CONTACT

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OBJECTIVE

To pursue a challenging position that combines my commitment to advancing research and contributing to academic excellence with the goal of obtaining a postdoctoral role that will develop my abilities and contributions to research work.

RELEVANT PROFESSIONAL TEACHING EXPERIENCE

Assistant Professor of Business Administration (Finance)

UE Business School

University of Education, Lahore, Pakistan

(September 09, 2020 - Date)

Academic Duties:

- I teach courses at MS/MBA/BBA level students in the field of Finance, Accounting, and Business.
- I supervise research students of MS (Management Science), and BBA in the field of Finance where I focus on guiding students relating to emerging topics of finance, helping them explore innovative ideas in finance field.

Administrative Duties:

- Working as Departmental Focal person of University Management System (UMS)
(April 19, 2021-date)
- I have been provided the role of Canteen Supervisory Committee Member at the Campus
(Nov 11, 2022-date)

Lecturer of Finance

Barani Institute of Management Sciences, Rawalpindi, Pakistan

(October 05, 2015-September 05, 2020)

Duties:

- Teaching MBA/BBA level courses in the field of Accounting and Finance.
- Supervising research students of MBA/MS and BBA in the field of Finance.

QUALIFICATIONS

Doctor of Philosophy Management Science (Finance)

(2019)

PMAS- Arid Agriculture University Rawalpindi, Pakistan

Master of Business Administration (Finance) 3.5 Years

(2013)

Bachelors of Commerce

(2007)

University of the Punjab, Lahore, Pakistan

1st Div**Intermediate in Commerce**

(2005)

Board of Intermediate & Secondary Education, Rawalpindi, Pakistan

1st Div**Secondary School Certificate (Matriculation)**

(2003)

Board of Intermediate & Secondary Education, Rawalpindi, Pakistan

1st Div**RESEARCH PUBLICATIONS****PUBLISHED PAPERS**

1. Hunjra, A. I., **Rashid Mehmood**, Awijen, H., Ameer, H. B. (2025). Financial Constraints and the Payoff to Going Green: Evidence from Environmental Disclosure and Investment. *Journal of Environmental Management*, 395, 1-12.
2. **Rashid Mehmood**, Shira, R. K., Rehman, K. U., & Hussain, R. Y. (2025). Board composition, Audit Committee and Financing Structure: Moderating Role of Cash Conversion Cycle. *Journal of Economic and Administrative Sciences*, 1-34.
3. Hunjra, A. I., Hashim, H. A., Alahdal, W. M., & **Rashid Mehmood**. (2025). Corporate governance, audit committee characteristics and corporate social responsibility: moderating role of family ownership. *Journal of Financial Reporting and Accounting*.
4. Hunjra, A. I., Hashim, H. A., Alahdal, W. M., & **Rashid Mehmood**. (2025). The relationship between family ownership, governance structure and corporate philanthropy. *Journal of Asia Business Studies*.
5. Hunjra, A. I., Deari, F., **Rashid Mehmood**, & Al-Faryan, M. A. S. (2025). Do board and audit characteristics affect earnings management in times of Covid-19?. *International Journal of Accounting, Auditing and Performance Evaluation*, 21(1-2), 18-41.
6. **Rashid Mehmood**, Ahmad, I., & Alawi, S. (2024). CEO Optimism, Accounting Conservatism and Earnings Management of Listed Manufacturing Firms: Evidence from Asian Emerging Economies. *FWU Journal of Social Sciences*, 18(3), 14- 24.
7. Zhang, C., **Rashid Mehmood**, Palma, A., and Wang, Z. (2024). The impact of culture and religion on financing decisions: Moderating role of CSR. *Research in International Business and Finance*, 70, 1-15.
8. Hunjra, A. I., Jebabli, I., Thrikawala, S. S., & **Rashid Mehmood**. (2023). How Do Corporate Governance and Corporate Social Responsibility affect Credit Risk? *Research in International Business and Finance*, 67, 1-18.

9. Hunjra, A. I., Tayachi, T., **Rashid Mehmood**, & Hussain, A. (2021). Does economic risk affect corporate cash holdings?. *Journal of Economic and Administrative Sciences*, 38(3), 471-484.
10. Abbassi, W., Hunjra, A. I., Alawi, S. M., & **Rashid Mehmood**. (2021). The role of ownership structure and board characteristics in stock market liquidity. *International Journal of Financial Studies*, 9(4), 1-15.
11. Tayachi, T., Hunjra, A. I., Jones, K., **Rashid Mehmood**, & Al-Faryan, M. A. S. (2021). How does ownership structure affect the financing and dividend decisions of firm?. *Journal of Financial Reporting and Accounting*, 21(3), 729-746.
12. Hunjra, A. I., Zureigat, Q., Tayachi, T., & **Rashid Mehmood**. (2020). Impact of non-interest income and revenue concentration on bank Risk in South Asia. *Banks and Bank Systems*, 15(4), 15-25.
13. Hunjra, A. I., Hanif, M., **Rashid Mehmood**, & Nguyen, L. V. (2020). Diversification, corporate governance, regulation and bank risk-taking. *Journal of Financial Reporting and Accounting*, 19(1), 92-108.
14. Hunjra, A. I., Tayachi, T., **Rashid Mehmood**, Malik, S., & Malik, Z. (2020). Impact of Credit Risk on Momentum & Contrarian Strategies: Evidence from South Asian Markets. *Risks*, 8(2), 1-14.
15. Hunjra, A. I., Zureigat, Q., & **Rashid Mehmood**. (2020). Impact of Capital Regulation and Market Discipline on Capital Ratio Selection: A Cross Country Study. *International Journal of Financial Studies*, 8(2), 1-14.
16. Hunjra, A. I., **Rashid Mehmood**, & Tayachi, T. (2020). How Do Corporate Social Responsibility and Corporate Governance Affect Stock Price Crash Risk? *Journal of Risk and Financial Management*, 13(2), 1-15.
17. **Rashid Mehmood**, Hunjra, A. I., & Chani, M. I. (2019). The Impact of Corporate Diversification and Financial Structure on Firm Performance: Evidence from South Asian Countries. *Journal of Risk and Financial Management*, 12(1), 1-17.

PAPERS UNDER PUBLICATION SCHEDULE

1. **Rashid Mehmood**, Hussain, Y., Bayiley, Y. T., Ahmed, T. (2025). Capital Adequacy and Credit Risk in Banking: The Moderating Role of Revenue Diversification. *Studia Universitatis "Vasile Goldis" Arad – Economics Series*. (Accepted for publication in Issue 1 of 2026)
2. Azam, M., **Rashid Mehmood**, Hunjra, A. I., & Bouri, E., Gan, C. E. C. (2025). Impact of Socio-economic Factors and Energy Consumption on Environmental Quality. *Journal of Competitiveness*.

BOOK CHAPTERS PUBLISHED

1. Mujtaba, M. U., Abbassi, W., & **Rashid Mehmood**. (2024). The Gender Composition of Corporate Boards and Firm Performance. In *The Emerald Handbook of Ethical Finance and Corporate Social Responsibility: A Framework for Sustainable Development* (pp. 305-327). Emerald Publishing Limited.
2. Gao, K., Zhou, B., & **Rashid Mehmood**. (2024). Role of Corporate Governance and Green Process Innovation towards Firm Financial Performance. In *Green Finance for Sustainable Development* (pp. 263-280). Cham: Springer International Publishing.

3. Hanif, M., Zulfiqar, B., **Rashid Mehmood.**, Bibi, B. (2024). A Review on Digital Finance Revolution, Trends and Global Impacts. In *Digital Banking and Finance: A Handbook* (pp. 143-160). World Scientific Publishing Europe Ltd.
4. **Rashid Mehmood**, Ahmad, I., Rahman, S. U., Rizwan, S., & Sattar, S. (2025). The Impact of Financial Policies and COVID-19 on Sustainable Performance. In *Corporate Risk Mitigation Through Socially Responsible Governance* (pp. 201-214). IGI Global.
5. **Rashid Mehmood**, Ahmad, I., Rahman, S. U., & Sattar, S. (2025). The Role of Corporate Governance in Bank Risk-Taking. In *Corporate Risk Mitigation Through Socially Responsible Governance* (pp. 215-226). IGI Global.

THESIS TITLE IN PhD

Corporate Diversification, Cost of Capital, Financial Policies and Firms Performance: Evidence from Pakistan

CONFERENCE

Invited as Session Chair

2nd International Conference on Sustainable Business Development

Held on 14-15 November, 2024

Conference Presentation

Rashid Mehmood. (2024). Impact of corporate social responsibility on investment decisions of non-financial sectors of Pakistan: Moderating role of CEO duality. Paper presented at the 2nd International Conference on Sustainable Business Development, November 14–15, 2024, (University of Sargodha, Sargodha, Pakistan).

RESEARCH SUPERVISION

MS Thesis Supervised

Student	Session	Thesis Title	University
Iqra Ashraf MSF23005550	2023-2025	The Role of Corporate Social Responsibility in Financing Decisions: Moderating Effect of Religiosity	University of Education, Lahore, Pakistan
Muhammad Humair Akbar MSF23005557	2023-2025	Board Diversity and Corporate Social Responsibility: Examining the Moderating Role of CEO Duality	University of Education, Lahore, Pakistan
Naveed Mukhtar MSF23005562	2023-2025	The Impact of Corporate Diversification on Financial Performance: A Mediating Role of Capital Structure	University of Education, Lahore, Pakistan

CONTRIBUTIONS AS AN ESTABLISHED REVIEWER

<u>Journal Names</u>

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| <ul style="list-style-type: none">▪ International Journal of Emerging Markets▪ Finance Research Letters▪ Journal of Economic and Administrative Sciences▪ Research in International Business and Finance▪ Journal of Sustainable Finance and Investment▪ Journal of Financial Reporting and Accounting▪ Cogent Economics and Finance |
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SUBJECTS OF SPECIAL INTEREST FOR TEACHING AND RESEARCH

Corporate Finance, Financial Management, Financial Accounting, Cost and Managerial Accounting, Analysis of Financial Statements, Financial Risk Management, and other Finance related Subjects
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EXTRA-CURRICULAR ACTIVITIES

In-charge <i>Music Society</i> at University of Education, Lahore

REFERENCE

Reference will be provided on request

PERSONAL INFORMATION

Nationality: Pakistani

Marital Status: Married
